## **7.2 Best Practices**

# Best practice –1

## **Title of the Practice – Research Publications**

# **Objectives of the Practice –**

- 1. To motivate the faculty/Professional to do Research.
- 2. To enhance and achieve consistency in research activity
- 3. To motivate the faculty/Professional for writing Research Paper.
- 4. To guide students for Summer Internship Projects
- 5. To organize research based seminars, Workshop

## The Context.

Research publications help in dissemination and knowledge sharing when they are brought in public domain for wider circulation and readership. K.G. Kataria College is humbly proud to help the authors of research publications to provide with a platform. The authors, who come from varied background, scholarly traditions and writing dispositions submit their research work for publications which is peer blind reviewed by the scholars from the same domain or discipline.

#### 4. The Practice

"Research is to see what everybody else has seen, and to think what nobody else has thought."

SBPIM has a separate Research Cell, which has conducted the following activities –

#### 5. Evidence of Success –

K.G. Kataria College strives hard to make a position for themselves in every field. The Research Cell conducts various activities which is appreciated by the various peers. K.G. Kataria College provides with the individual copy to all the authors of research papers, edited books, conference proceedings free of cost all over India. K.G. Kataria College has always received overpowering response for all the activities conducted under Research Cell. K.G. Kataria College receives stunning response.

# 6. Problems Encountered and Resources Required

The research cell faces some challenges when working in the most demanding field of Research. The research team is efficient to deal with the problems through various resources available. The biggest problem the research team faces is that of plagiarism. The research publication is full of plagiarism which is eliminated through various software's available. Such research papers are rejected mentioning the percent of plagiarism included in the research publication. Many of the times the publication is not up to the standard of the journal, edited book or proceedings. It is also been observed that the papers are not according to the topics mentioned in the conference. Then the material is to be rejected. It is a matter of great regret that many of the publications lack implications which are beneficial to the society. The authors of such publications are requested to modify the same and resubmit it.

## **Best Practices – 2**

# Title of the Practice – Promotion of Higher Education among Rural and Reservation Students.

# **Objectives of the Practice –**

- 1. No development without education A well educated population, adequately equipped with knowledge and skill not only help the economic growth but it also help in inclusive growth.
- 2. Educational deprivation leads to income poverty Education can help to prepare the skilled based labor and human resources which will help to improve the income of the rural population.
- 3. Educational deprivation divides societies and consolidates unjust structures There is a huge gap of literacy rate between rural and urban areas, between general and category students and hence rural and backward population will not be engaged in development process which will not bear the desired fruits.
- 4. One's responsibility country's responsibility Education policy is one of the core responsibilities of the country and thus helps to boost National Development through highly educated rural India.

## The Context -

The importance of education in human growth is inevitable. Education is the right of every individual irrespective of gender, race, income, geographic location, culture or background. India as a developing nation has been systematically progressing on the educational front since its independence and has seen an appreciable surge in reaching out to all the classes of its society.

The accelerated growth in the field of education will help in building Nation's strength. An overwhelming demographic divide still persists in the accessing quality higher education with several communities still remaining under represented, contradicting the very objective of equity within the social growth of the country. K G Kataria College Daund took a small step in helping achieving the social growth by promoting the importance of higher education among rural and reservation students. K G Kataria College Daund conducted several lecturers on career guidance, career opportunities, personal development and many more to motivate the rural and category peers of the society.

#### The Practice

We conducted a series of sessions for them and could monitor the increase in number of students from rural and reservation students. The list of sessions conducted by the faculty members conducted at various places.

## 5. Evidence of Success

On a close scrutiny of general statistics of employment in India, one cannot fail to observe that in most instances the higher level positions which contain fewer numbers continue to be held by urban population. The rural population can held these positions when highly qualified. K G Kataria College Daund was successful in reaching to the untraced peers of the society to a large extent by introducing, updating and motivating them for the higher educational programs and opportunities

# 6. Problems Encountered and Resources Required

There are some problems faced while promoting the higher education among rural and reservation students. The students from rural areas are reluctant to go for higher education due to social, cultural, economic and psychographic factors. While motivating these students care has to be taken to address these factors and help them to overcome them. The faculty members have to reach to their level to make them understand about the benefits of higher education. Travelling to their place and interacting with them is a treat but sometimes it is very tiring and strenuous. The response received from these students makes the interaction fruitful and productive.